

The Chief General Manager,
State Bank of India,
Local Head Office,
All Circles.

04.03.2021
HR/IR/VB/2062

Madam / Dear Sir,

STAFF WELFARE SCHEME
ASSISTANCE TO RETIRED EMPLOYEES IN CASE OF CRITICAL ILLNESS
INCLUSION OF COVID AS CRITICAL DISEASE

The Bank, vide e-Circular No. CDO/P&HRD-IR/107/2017-18 dated 21.03.2018, has introduced a welfare scheme for the retired employees with an objective of assisting them to meet their medical expenses to some extent. Under this scheme, following diseases were included in the list of critical illness,

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| a. Cancer | b. Cardiac Surgery/ Serious Heart Ailments |
| c. Kidney/ Liver Transplant | d. Dialysis |
| e. Illness/ Accidents of serious nature involving major surgeries/ life support system | |

2. COVID has impacted humanity across the Globe. Many of our serving and retired employees have been affected by this disease. The expenses on treatment of Covid are high.

3. In order to provide some relief to our retired employees, the competent authority has allowed Covid to be included as the sixth disease in the list of Critical ailments, which are covered under the captioned Scheme. Other modalities of the Scheme will remain unchanged.

4. Please arrange to advise all concerned accordingly.

भवदीय,



(संजय प्रकाश)

उप महाप्रबंधक- औद्योगिक संबंध
कृते मुख्य महाप्रबंधक (मानव संसाधन)